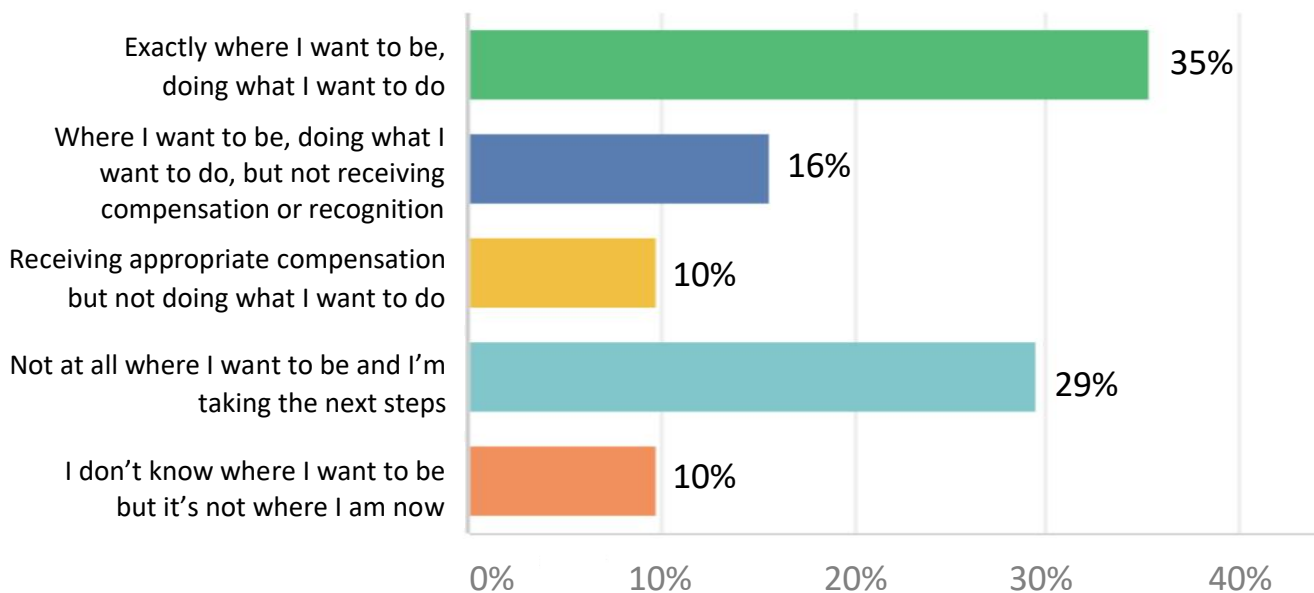
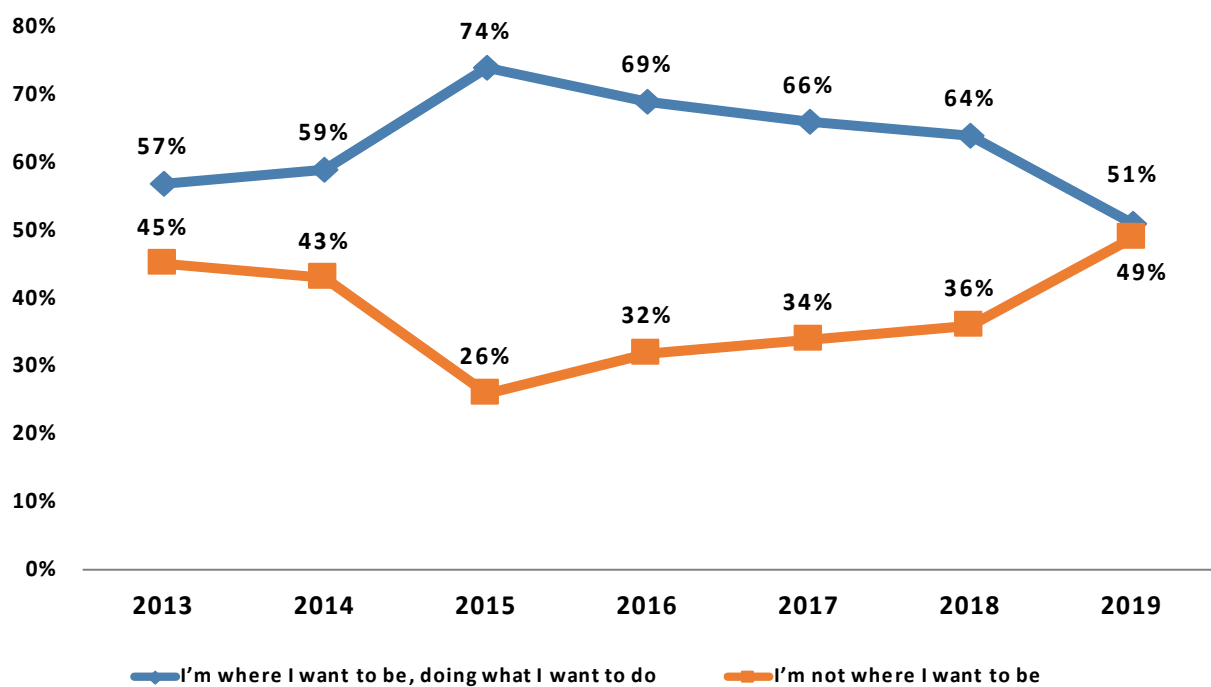


2019 Pre-Event Survey Results

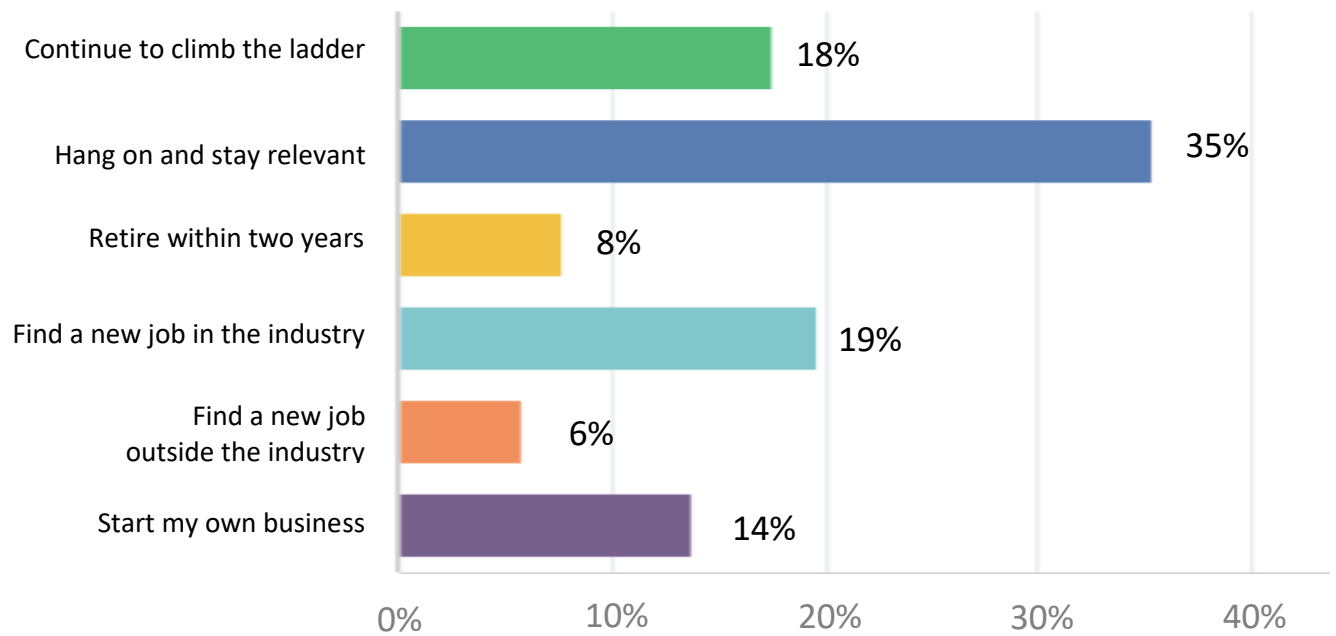
Where are you right now in your career?



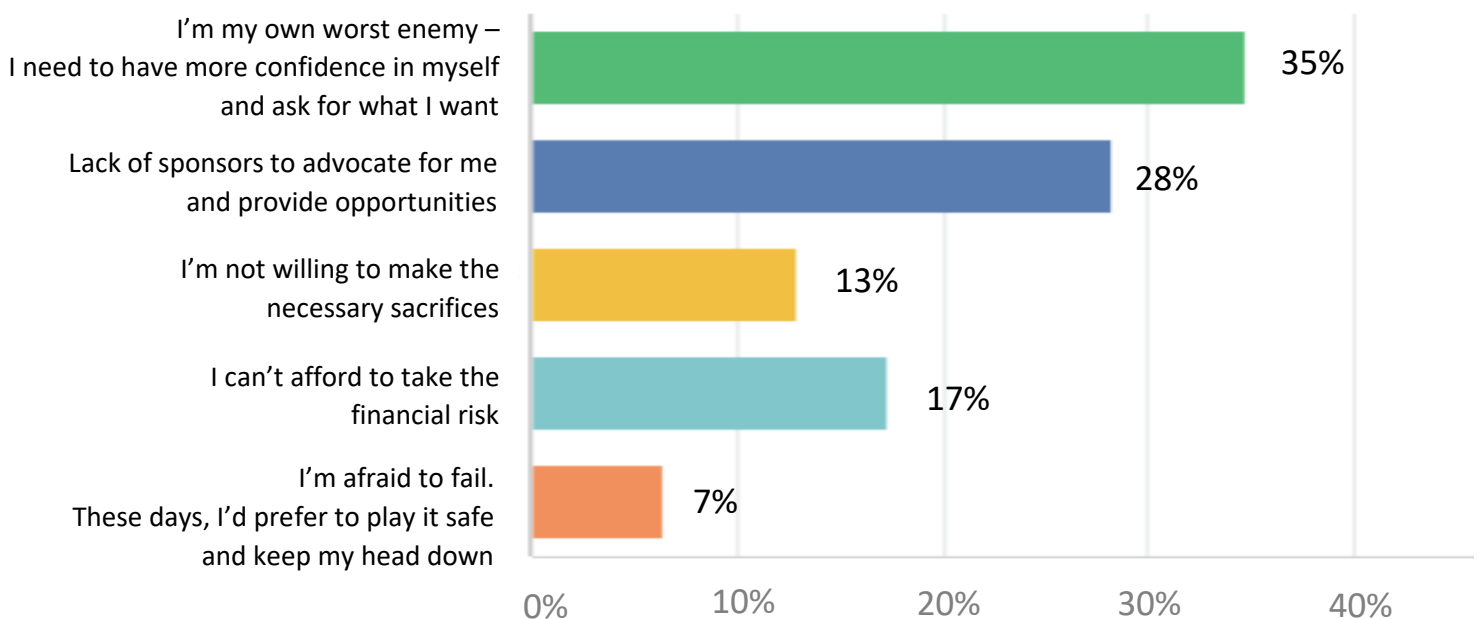
Where are you right now in your career?



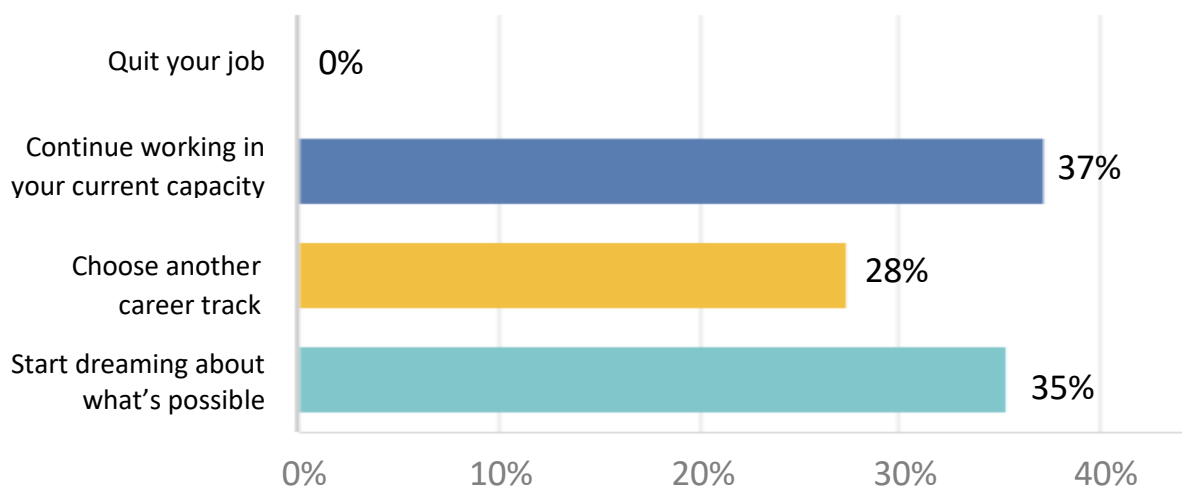
Your primary career goal now is to:



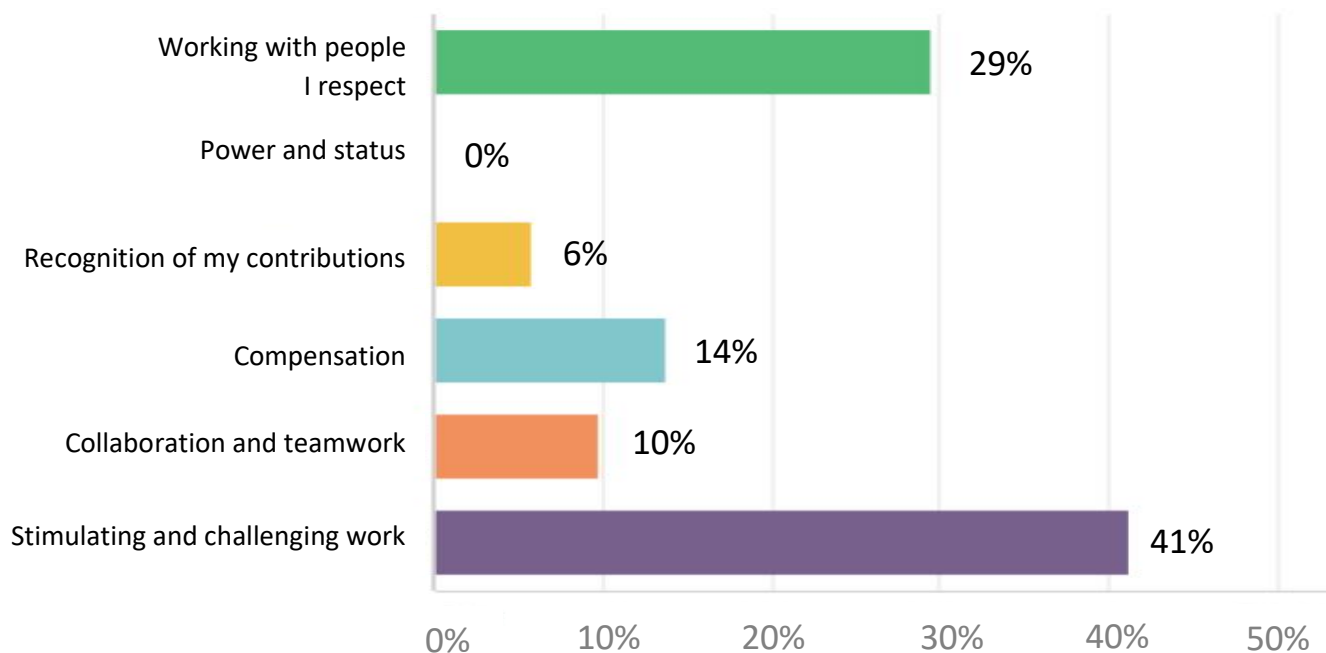
What is the biggest barrier to your success?



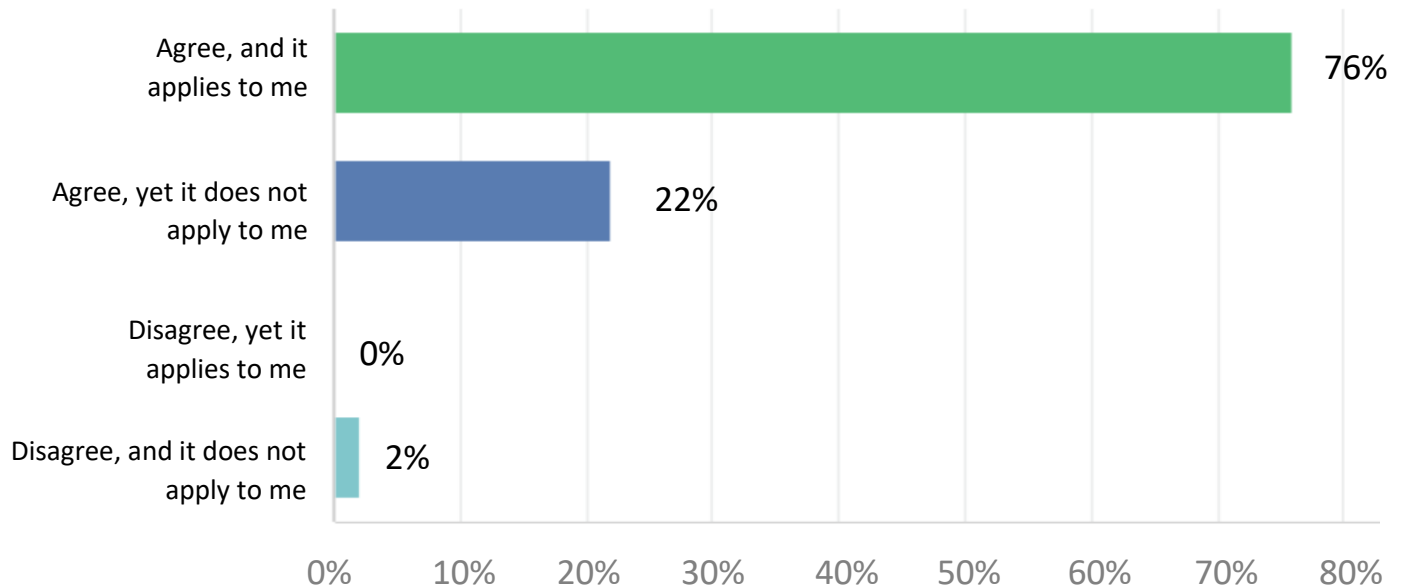
If your financial plan showed that you could stop working and be fine financially, you would:



What most motivates you at work?



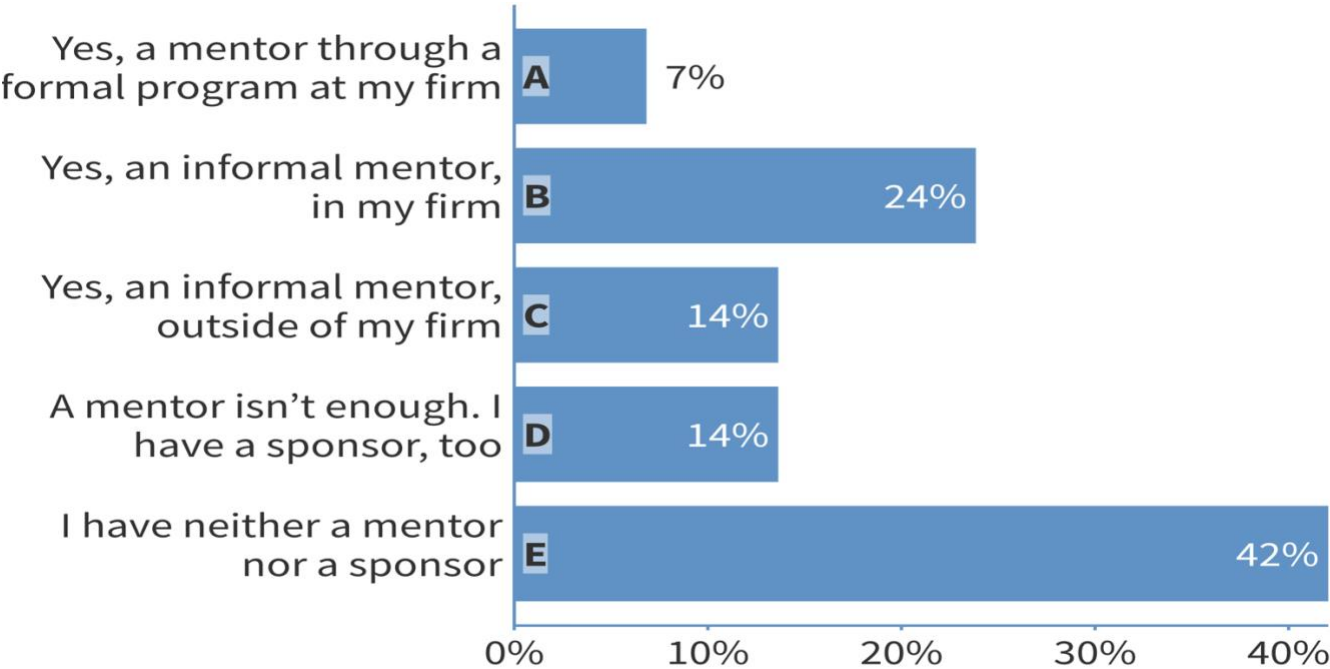
**A well-regarded study concluded that high-potential women's careers lag men's, noting: "Men are paid for potential while women are paid for (proven) performance."
Do you agree or disagree with this finding?**



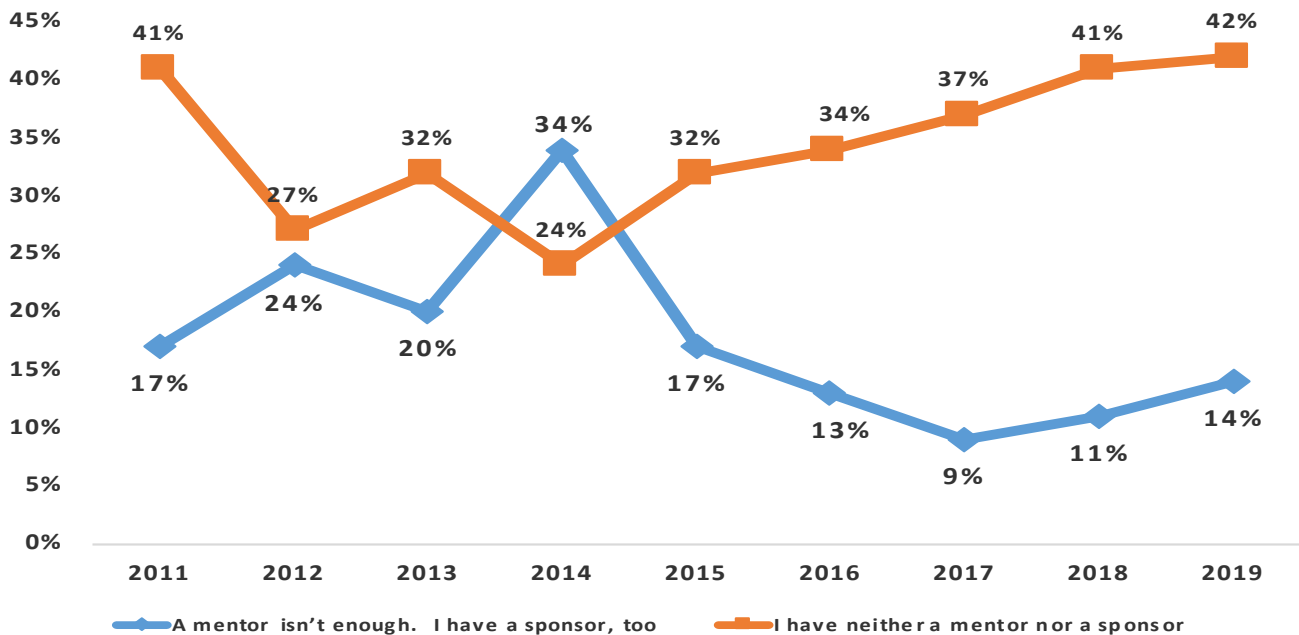
continued

2019 Live Survey Results

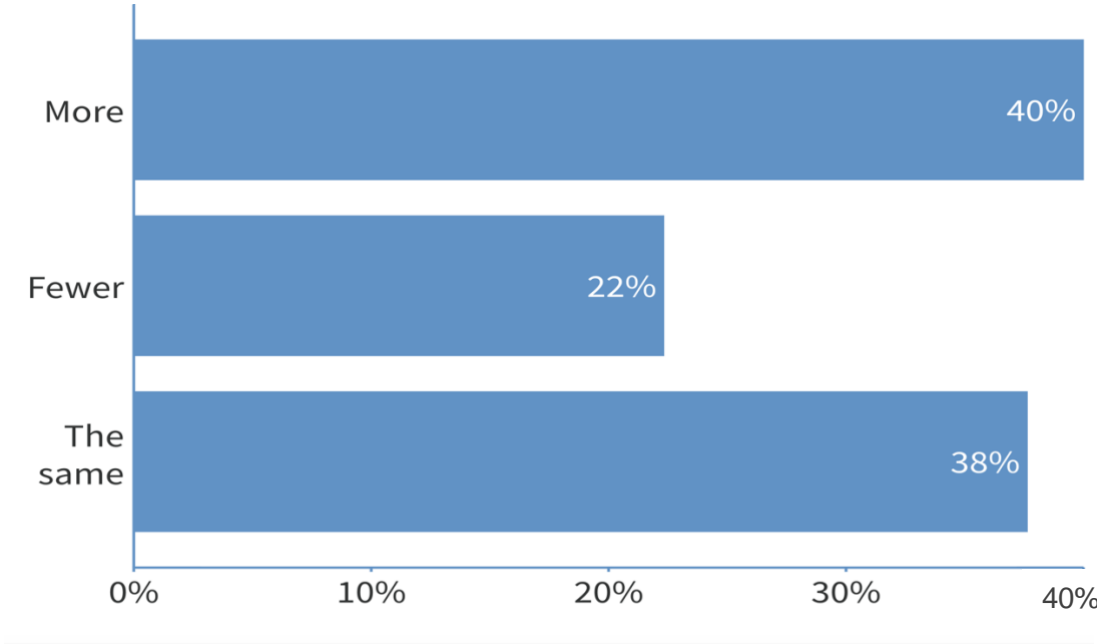
Do you have a mentor and/or a sponsor (someone who advocates for you)? Select as many as apply.



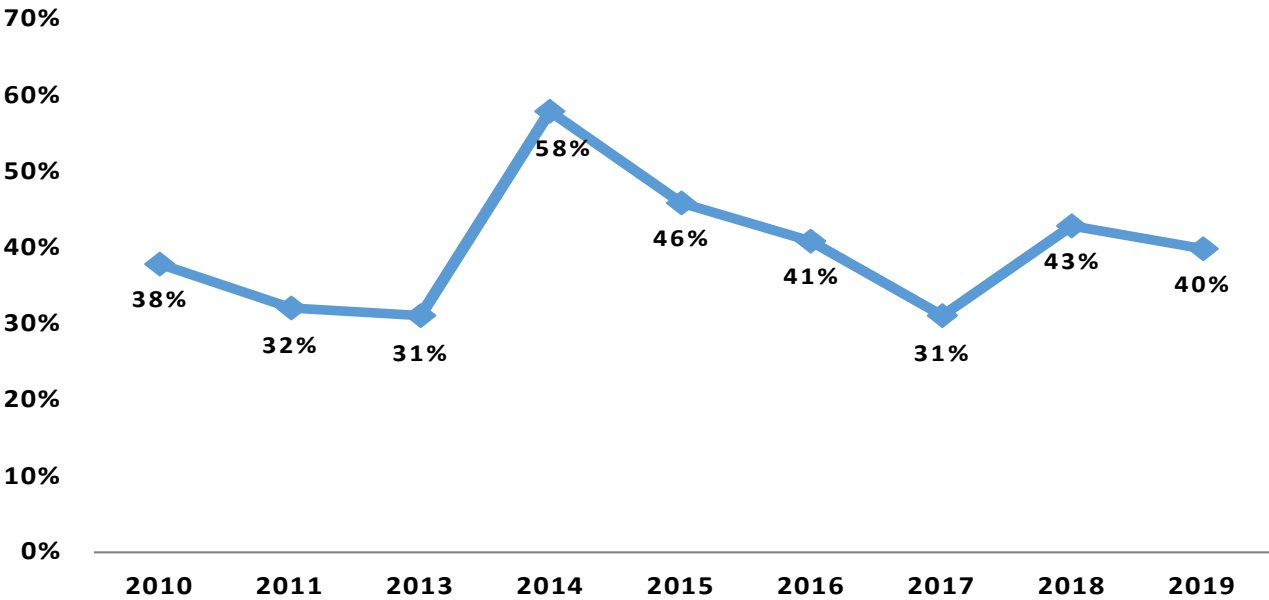
Do you have a mentor and/or a sponsor (someone who advocates for you)? Select as many as apply.



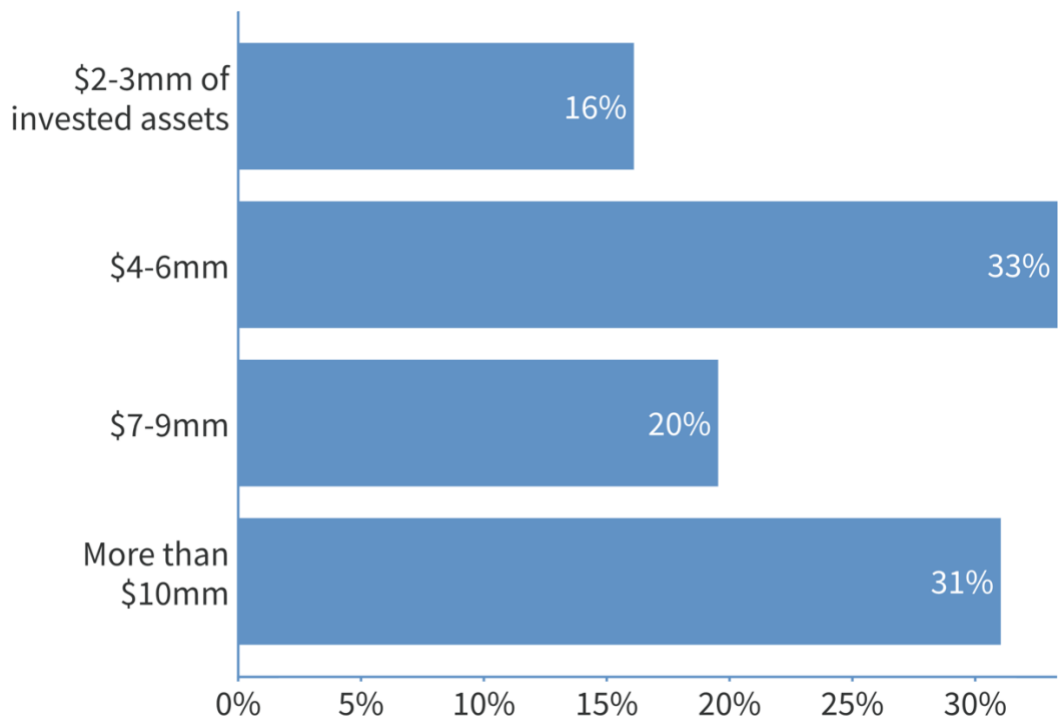
Given the changes on Wall Street since 2008, do you think there are _____ opportunities for women to advance to the most senior positions in our industry?



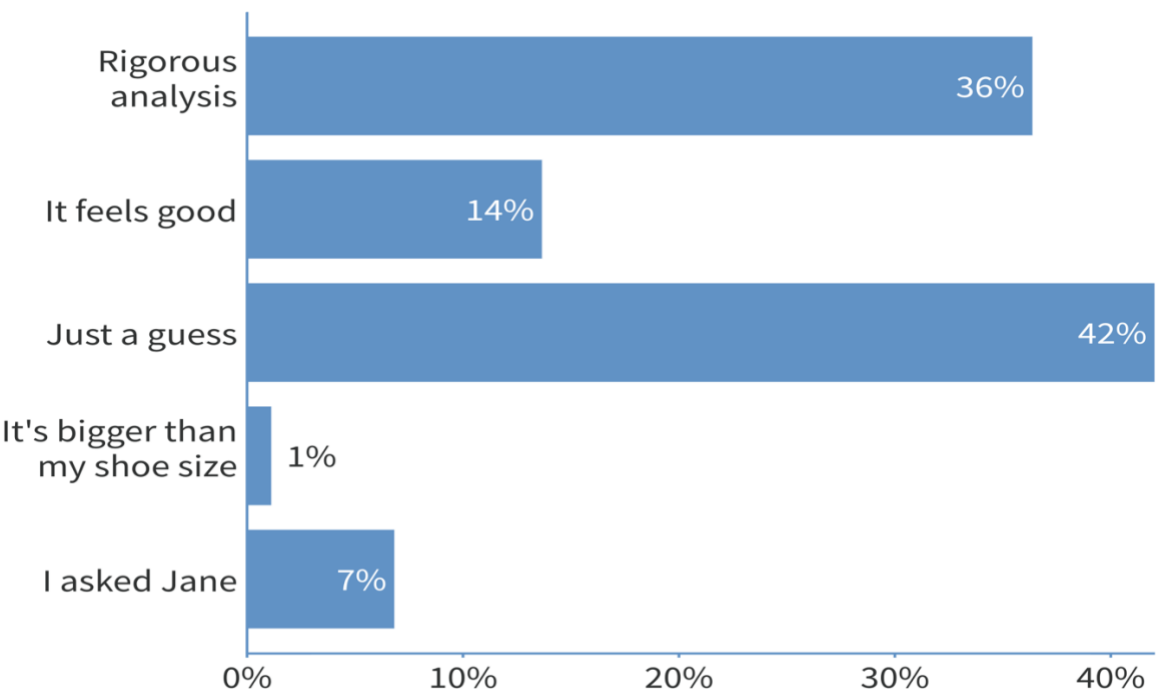
Given the changes on Wall Street since 2008, do you think there are **MORE** opportunities for women to advance to the most senior positions in our industry?



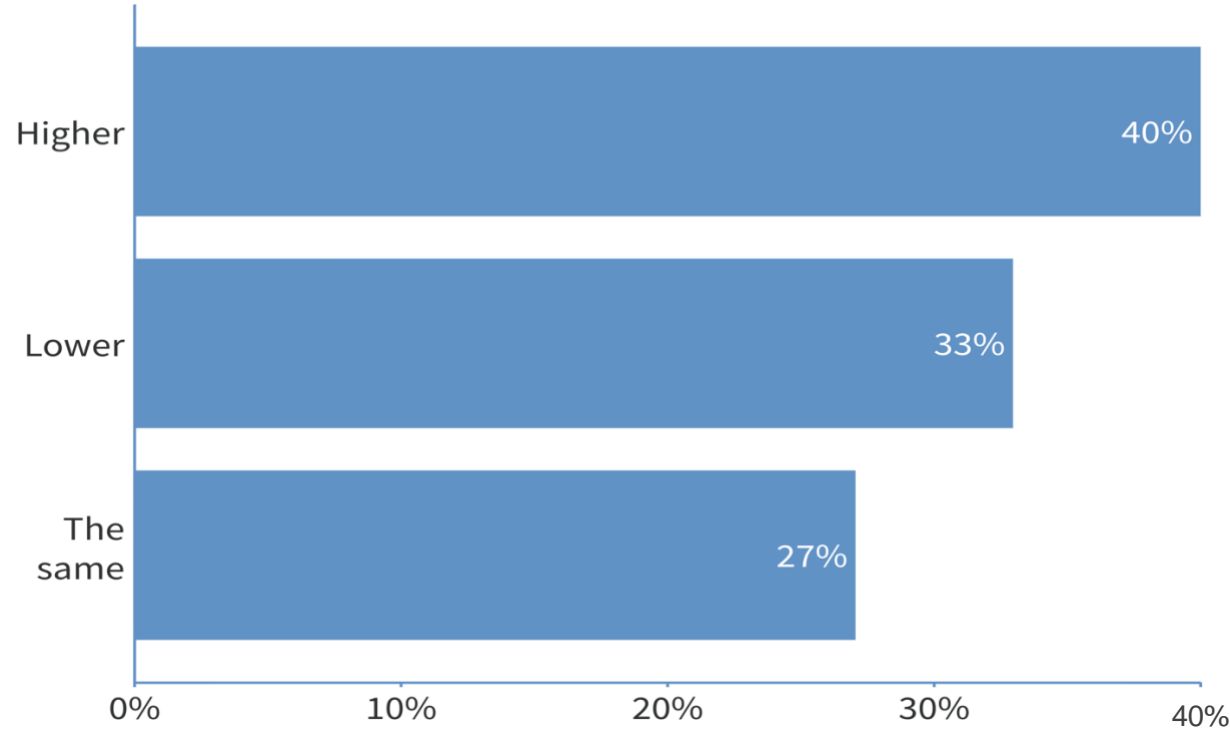
What's “your number?” You know, the amount you need to sustain your desired lifestyle?



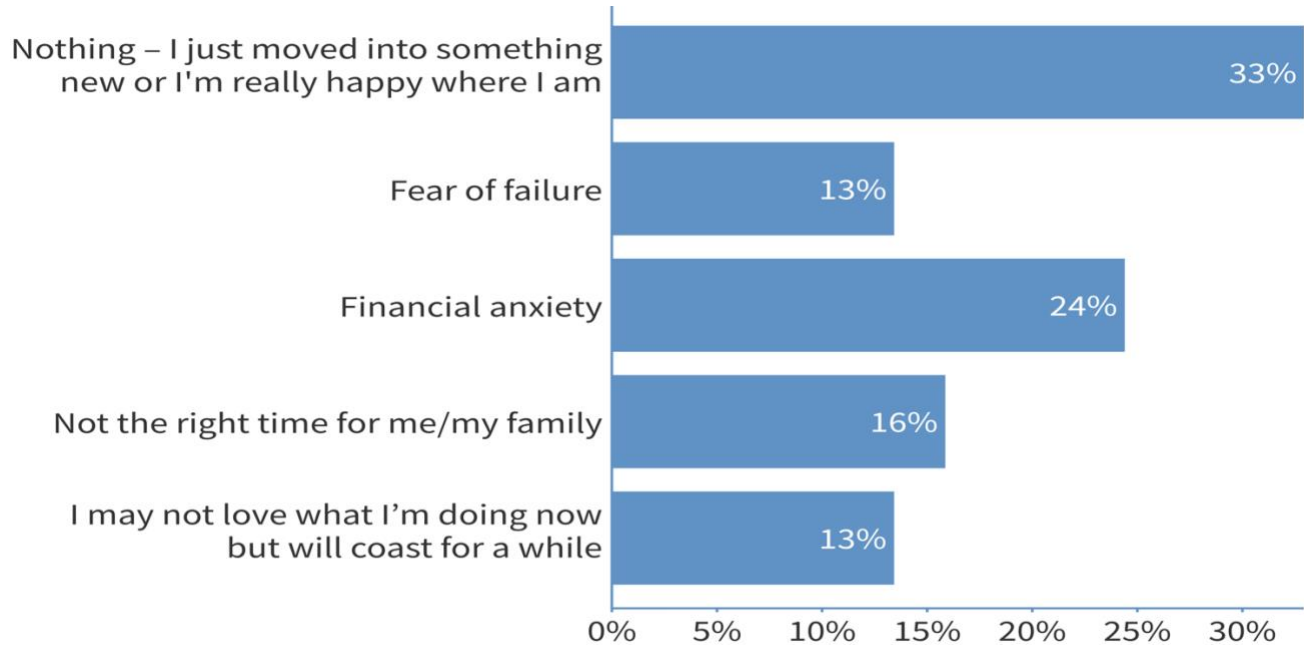
How did you figure out your number?



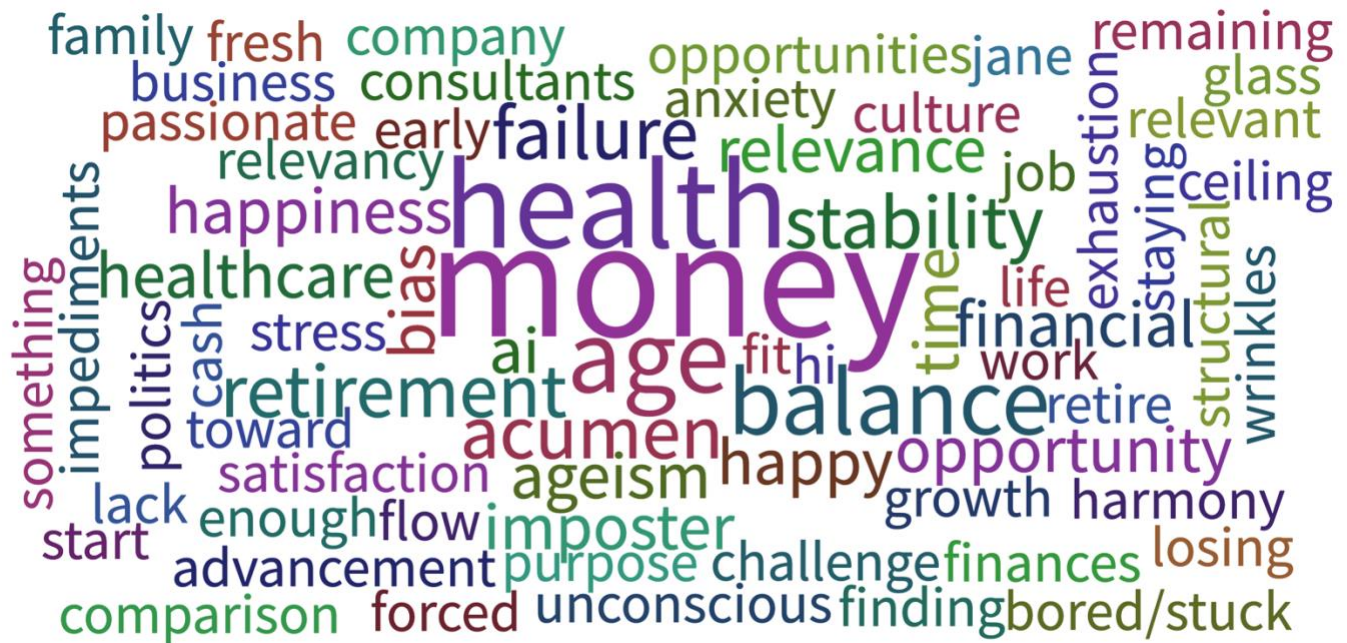
Over the next two years, your cash compensation is likely to be:



What might hold you back from making a career transition?



What is your number one concern as you ponder your future and career?



I need courage now to _____

